



BOARD OF DIRECTORS NOMINATION FAQs

Q: Who's eligible to run for an SAC Director position?

A: Candidates must:

- be 18 years of age or older.
- be a Speech-Language & Audiology Canada member as of the submission of an expression of interest.

Q: How much time will it take to complete my application?

A: You must complete the application form, which includes rating your knowledge, experience, skills and attributes, answer three questions and provide a short bio (200 words maximum each). In addition, you must attach a curriculum vitae (750 words maximum).

The bio provided will be posted to the election portal, unedited, to facilitate members' voting decisions.

- Please allow sufficient time to complete the application process. The application must include your work and volunteer experience and will likely require a minimum of 1-2 hours.

Q: Why is it necessary to have applicants submit information about themselves?

A: It is important that the SAC Nominations Committee have information about applicants for Board vacancies as the Board is composed on a competency-based model. Candidates are asked to highlight areas of interest from the strategic plan that interest them and describe how their skills and experience could benefit SAC. They are also asked to share their vision of the short- and long-term future of SAC.

Q: Why do I have to submit documents and information that are not made public as voting information?

A: Some of the information you provide is used only by the Nominations Committee (NC) to determine their recommendations to the Board for the election slate of candidates. Board policy states that only three candidates may be on the slate per vacancy.

Q: What is SAC's governance model?

A: SAC has a competency-based Board; however, efforts are made to ensure representation from all regions of Canada. According to the SAC policy, there can be no more than two Directors from the same province/territory serving on the Board at any given time. ***(The Director-Student, Director-University & Director- Communication Health Assistants can be from any province/territory).***

Q: Who is eligible to vote for Directors?

A: SAC members who have renewed their membership by 7 days in advance of the election opening are eligible to vote. SAC members (S-LPs and audiologists) in good standing will receive a unique voting link, which takes them to an independent third-party election software portal. Members will have two weeks to vote.

Q: When does my term effectively begin?

A: Your term commences after the SAC members ratify the election results at the Annual Meeting of Members in the year you were elected (May 24, 2023). You will serve a three-year term (2023-2026).

Q: What time commitment am I making if I am elected to the Board?

A: The Board meets in-person twice a year for 1.5 days (Saturday and Sunday), in May and November. The Board meets via Zoom for 2 hours in February and September.

- Prior to all meetings, Directors are required to review meeting documentation. The length of time required depends on the meeting length and the number of documents provided.
- Additional time is required to review e-vote documents (4-6 times a year). Directors are also expected to prepare quarterly Board reports and respond to association inquiries in a timely manner.
- See the Board of Directors Job Description for more information regarding time commitment.

Q: What position will I have to resign from in order to serve on the SAC Board of Directors?

A: If you are elected to the SAC Board, you will have to resign your employment with any if the organizations listed below or your current volunteer position(s) on any of the boards of the following organizations:

- Provincial/Territorial professional association;
- The Canadian Academy of Audiology;
- Provincial licensing body;

Q: Who can support my application for the Board of Directors?

A: Any SAC member in good standing, with the exception of a current SAC Board Director or a member of the SAC Nominations Committee.

If you have more questions, please feel free to email SAC at volunteer@sac-oac.ca.

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