

NOMINATIONS COMMITTEE

Vacancy	There are up to (3) vacancies on this committee
Qualifications for Vacancies	<ul style="list-style-type: none">• Current SAC Directors are not eligible for appointment to the committee.• Committee members must maintain Speech-Language & Audiology Canada membership throughout their terms.
Mandate	<p>The mandate of the Nominations Committee is to:</p> <ul style="list-style-type: none">• draw on the experience of Speech-Language & Audiology Canada members to ensure the association has the highest quality of elected leadership founded on Speech-Language & Audiology Canada’s competency-based model;• evaluate the Board and examine the skills and characteristics needed in Board and Committee candidates;• identify suitable candidates for various Director positions and recommend a slate of nominees for the Board positions being elected in any given year;• identify suitable candidates for SAC Standing and Ad Hoc committees; and• recommend amendments to nominations policies and procedures for SAC Board consideration.
Membership	<p>The members of the Nominations Committee are appointed by and serve at the pleasure of the Board. These members may serve until removed by the Board or their successors have been duly appointed. The Executive Committee shall select the Nominations Committee members and make a recommendation to the Board.</p> <p>The Nominations Committee shall be composed of a minimum of five and a maximum of seven Speech-Language & Audiology Canada members, one of which shall serve as committee Chair, and there shall be staggered terms of office. Current SAC Directors are not eligible for appointment to the committee. Members of the committee may not apply for any Board vacancies during their term. Committee members must maintain Speech-Language & Audiology Canada membership throughout their terms.</p> <p>Members shall include:</p> <ul style="list-style-type: none">• A minimum of five and a maximum of seven Speech-Language & Audiology Canada members• A minimum of two members who have served on the Board within the past five years• At least one audiology member

	<ul style="list-style-type: none"> • At least one speech-language pathology member • A staff liaison, not included in the minimum or maximum number of committee members, is the Chief Executive Officer. Staff liaisons are non-voting members.
Length of Term	<ul style="list-style-type: none"> • Members of the Nominations Committee shall serve a 3-year term and may be reappointed for a maximum of a second 3-year term. • In the interest of maintaining a balance of both experienced and new members on the committee, the Nominations committee may seek approval from the Board of Directors to waive that section of the guidelines respecting terms of service, where in the opinion of the Nominations committee following guidelines to the letter would be detrimental to a committee’s ability to function efficiently and effectively. It is recommended that no more than two members be added to any committee in any one year.
Time Commitment	<ul style="list-style-type: none"> • The Nominations Committee shall meet at least six times in a year. Additional meetings may be called as the Committee deems it appropriate and advisable. The Committee may meet by teleconference or by other electronic means that permit each member of the Nominations Committee to communicate adequately with each other (provided that a majority of the members of the Nominations Committee consents to the meeting being held in that manner).

- For more information about volunteering on this committee or to receive a copy of the detailed terms of reference, please contact Joanne Charlebois, Chief Executive office, at joanne@sac-oac.ca.
- Interested candidates should send their completed Volunteer Expression of Interest Form and CV (maximum 2 pages) to volunteer@sac-oac.ca.